

Statement on Xinjiang

Badger Sportswear (Founder Sport Group) is deeply committed to socially responsible manufacturing and sourcing of our products. In December 2018 we ceased sourcing from the Xinjiang region in northwestern China, following media reports containing serious allegations of labor violations at a facility operated by one of our third-party suppliers. In January 2019 we adopted a policy prohibiting sourcing from Xinjiang that encompasses all tiers of our supply chain. We take seriously any reports of violations of our Code of Conduct and continue to conduct due diligence in our supply chain to ensure respect for international labor and human rights standards in the manufacture of our products.

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